

**STATE OF WYOMING
WORKERS' COMPENSATION
2023 INDUSTRY BASE RATES BY CLASSIFICATION**

Class (NAICS)	Industry Description	2022 Industry Base Rate	2023 Industry Base Rate	2023 Rate Change
000010	Clerical Office Occupations (Special Exception Classification Code)	0.31	0.34	9.7%
000020	Outside Sales (Special Exception Classification Code)	1.20	1.14	-5.0%
000030	Inside Sales (Automotive Sales) (Special Exception Classification Code)	1.21	1.28	5.8%
000040	Temporary Help - Office (Special Exception Classification Code)	0.88	0.84	-4.5%
000050	Temporary Help - Other (Special Exception Classification Code)	2.81	2.51	-10.7%
111000	Agricultural Production - Crops	3.88	3.75	-3.4%
112000	Agricultural Production - Livestock	7.23	6.85	-5.3%
113000	Forestry	3.51	3.36	-4.3%
113300	Logging	5.96	5.60	-6.0%
114000	Fishing, Hunting & Trapping	1.47	1.28	-12.9%
115000	Support Activities for Agriculture & Forestry	5.03	4.42	-12.1%
211000	Oil & Gas Extraction	0.52	0.57	9.6%
212100	Coal Mining	0.89	1.00	12.4%
212200	Metal Ore Mining	1.29	1.22	-5.4%
212300	Nonmetallic Mineral Mining & Quarrying	1.81	1.72	-5.0%
213000	Support Activities for Mining	1.49	1.65	10.7%
213111	Drilling Oil & Gas Wells	2.52	2.57	2.0%
213112	Support Activities for Oil & Gas Operations	1.81	1.92	6.1%
221000	Utilities	1.16	1.04	-10.3%
236000	Construction of Buildings	4.31	4.07	-5.6%
237000	Heavy & Civil Engineering Construction	2.01	2.18	8.5%
238000	Specialty Trade Contractors	3.48	3.40	-2.3%
311000	Food & Beverage Manufacturing	3.83	3.65	-4.7%
312000	Beverage & Tobacco Product Manufacturing	3.58	3.33	-7.0%
313000	Textile Mills	1.59	1.44	-9.4%
314000	Textile Product Mills	2.31	1.98	-14.3%
315000	Apparel Manufacturing	1.44	1.31	-9.0%
316000	Leather & Allied Product Manufacturing	5.57	5.82	4.5%
321000	Wood Product Manufacturing	7.43	6.40	-13.9%
321110	Sawmills & Wood Preservation	8.47	7.99	-5.7%
322000	Paper Manufacturing	1.91	1.84	-3.7%
323000	Printing & Related Support Activities	1.72	1.80	4.7%
324000	Petroleum & Coal Products Manufacturing	0.58	0.53	-8.6%
325000	Chemical Manufacturing	1.28	1.34	4.7%
326000	Plastics & Rubber Products Manufacturing	3.61	3.43	-5.0%
327000	Nonmetallic Mineral Product Manufacturing	5.05	4.32	-14.5%

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331000	Primary Metal Manufacturing	5.36	4.80	-10.4%
332000	Fabricated Metal Product Manufacturing	1.99	2.01	1.0%
333000	Machinery Manufacturing	1.78	1.86	4.5%
333300	Commercial & Service Industry Machinery Manufacturing	2.03	1.95	-3.9%
334000	Computer & Electronic Product Manufacturing	0.91	0.95	4.4%
335000	Electrical Equipment, Appliance, & Component Manufacturing	0.87	0.75	-13.8%
336000	Transportation Equipment Manufacturing	2.95	2.57	-12.9%
337000	Furniture & Related Product Manufacturing	2.26	2.19	-3.1%
339000	Miscellaneous Manufacturing	3.75	3.69	-1.6%
423000	Merchant Wholesalers - Durable Goods	1.68	1.74	3.6%
424000	Merchant Wholesalers - Nondurable Goods	3.43	3.13	-8.7%
425000	Wholesale Electronic Markets & Agents & Brokers	0.78	0.73	-6.4%
441000	Motor Vehicle & Parts Dealers	2.43	2.65	9.1%
442000	Furniture & Home Furnishing Stores **2017 NAICS No Longer Valid	2.82	2.60	-7.8%
443000	Electronic & Appliance Stores **2017 NAICS No Longer Valid	1.43	1.44	0.7%
444000	Building Materials & Garden Equipment & Supplies Dealers	3.18	3.13	-1.6%
444190	Other Building Material Dealers	3.34	3.64	9.0%
445000	Food & Beverage Retailers	2.75	2.60	-5.5%
445310	Beer, Wine & Liquor Retailers	1.01	1.05	4.0%
446000	Health & Personal Care Stores **2017 NAICS No Longer Valid	1.23	1.10	-10.6%
447000	Gasoline Stations **2017 NAICS No Longer Valid	3.95	3.96	0.3%
448000	Clothing & Clothing Accessories Stores **2017 NAICS No Longer Valid**	1.16	1.09	-6.0%
449000	Furniture, Home Furnishings, Electronics and Appliance Retailers *2022	2.82	2.60	-7.8%
451000	Sporting Goods, Hobby, Book, & Music Stores **2017 NAICS No Longer Valid	0.98	0.92	-6.1%
451100	Internet Sporting Goods, Hobby, & Musical Instrument Stores **2017 NAICS No Longer Valid	0.79	0.70	-11.4%
451211	Book Stores **2017 NAICS No Longer Valid	0.58	0.53	-8.6%
452000	General Merchandise Stores **2017 NAICS No Longer Valid	2.98	2.65	-11.1%
453000	Miscellaneous Store Retailers **2017 NAICS No Longer Valid	1.60	1.43	-10.6%
454000	Non-store Retailers **2017 NAICS No Longer Valid	3.36	3.42	1.8%
455000	General Merchandise Retailers *2022	2.98	2.65	-11.1%
456000	Other Health and Personal Care Retailers *2022	1.44	1.30	-9.7%
457100	Gasoline Stations *2022	3.95	3.96	0.3%
457200	Fuel Dealers *2022	3.36	3.42	1.8%
458000	Clothing, Clothing Accessory, Shoe and Jewelry Retailers *2022	1.38	1.38	0.0%
459100	Sporting Goods, Hobby and Musical Instrument Retailers *2022	1.05	0.99	-5.7%
459200	Book Retailers and News Dealers *2022	0.86	0.93	8.1%
459300	Florist *2022	1.78	1.65	-7.3%
481000	Air Transportation	4.70	4.34	-7.7%
482000	Rail Transportation	4.70	4.34	-7.7%
483000	Water Transportation	4.70	4.34	-7.7%

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484000	Truck Transportation	6.25	6.32	1.1%
485000	Transit & Ground Passenger Transportation	8.08	8.32	3.0%
486000	Pipeline Transportation	1.47	1.39	-5.4%
487000	Scenic & Sightseeing Transportation	4.54	4.25	-6.4%
488000	Support Activities for Rail & Water Transportation	3.25	3.55	9.2%
488100	Support Activities for Air Transportation	2.48	2.71	9.3%
488410	Motor Vehicle Towing	7.55	6.74	-10.7%
488490	Other Support Activities for Road Transportation	1.84	2.01	9.2%
492000	Couriers & Messengers	7.94	8.95	12.7%
493000	Warehousing & Storage	4.40	4.15	-5.7%
511000	Publishing Industries (Except Internet) **2017 NAICS No Longer Valid	1.91	1.95	2.1%
512000	Motion Picture & Sound Recording Industries	0.52	0.50	-3.8%
513000	Publishing Industries *2022	1.91	1.95	2.1%
515000	Broadcasting (except Internet) **2017 NAICS No longer Valid	1.00	1.09	9.0%
516000	Broadcasting and Content Providers *2022	0.89	0.94	5.6%
517000	Telecommunications	1.53	1.62	5.9%
518000	Computing Infrastructure Providers, Data Processing, Web Hosting and Related Services	0.43	0.38	-11.6%
519000	Web Search Portals, Libraries, Archives and other Information Services	0.35	0.34	-2.9%
521000	Monetary Authorities - Central Bank	0.20	0.19	-5.0%
522100	Depository Credit Intermediation	0.22	0.21	-4.5%
522200	Non-Depository Credit Intermediation	0.60	0.57	-5.0%
522300	Activities Related to Credit Intermediation	0.17	0.19	11.8%
523000	Securities, Commodity Contracts, Etc	0.08	0.08	0%
524000	Insurance Carriers & Related Activities	0.25	0.24	-4.0%
524200	Agencies, Brokerages & Other Insurance Related Activities	0.26	0.25	-3.8%
525000	Funds, Trusts & Other Financial Vehicles	0.43	0.41	-4.7%
531000	Real Estate	2.92	2.61	-10.6%
532000	Rental & Leasing Services	1.47	1.31	-10.9%
532230	Consumer Goods Rental *2022	1.19	1.13	-5.0%
532282	Video Tape & Disc Rental	1.19	1.13	-5.0%
532283	Home Health Equipment Rental	2.33	2.08	-10.7%
532291	All Other Consumer Goods Rental **2022	2.33	2.08	-10.7%
533000	Lessors of Nonfinancial Intangible Assets	2.97	2.96	-.03%
541100	Legal Services	0.23	0.22	-4.3%
541200	Accounting, Tax Preparation, Bookkeeping and Payroll Services	0.63	0.65	3.2%
541940	Veterinary Services	1.50	1.57	4.7%
541990	All Other Professional, Scientific & Technical Services	0.46	0.47	2.2%
551000	Management of Companies & Enterprises	0.48	0.45	-6.2%
561000	Administrative & Support Services	4.85	4.97	2.5%
561110	Office Administrative Services	0.38	0.40	5.3%
562000	Waste Management & Remediation Services	2.94	3.21	9.2%

Class (NAICS)	Industry Description	2022 Industry Base Rate	2023 Industry Base Rate	2023 Rate Change
611000	Educational Services	1.96	2.14	9.2%
621000	Ambulatory Health Care Services	0.61	0.66	8.2%
621400	Outpatient Care Centers	0.80	0.87	8.7%
622000	Hospitals	1.33	1.31	-1.5%
623100	Nursing Care Facilities	5.02	5.48	9.2%
623200	Residential Mental Health & Substance Abuse Facilities	6.82	6.86	0.6%
623300	Community Care Facilities for Elderly	4.14	4.21	1.7%
623900	Other Residential Care Facilities	3.73	3.33	-10.7%
624000	Social Assistance	2.79	2.65	-5.0%
711000	Arts, Entertainment & Recreation	3.27	3.52	7.6%
711510	Independent Artists, Writers & Performers	2.18	1.95	-10.6%
712000	Museums, Historical Sites & Similar Institutions	1.20	1.31	9.2%
713000	Amusement, Gambling & Recreation Industries	3.04	2.93	-3.6%
713930	Marinas	2.00	1.92	-4.0%
721000	Accommodation	3.77	3.54	-6.1%
722000	Food Services & Drinking Places	1.80	1.74	-3.3%
722330	Mobile Food Services	0.82	0.89	8.5%
811000	Repair & Maintenance	2.40	2.39	-0.4%
811100	Automotive Repair & Maintenance	2.88	2.59	-10.1%
812000	Personal & Laundry Services	3.10	2.89	-6.8%
813000	Religious, Grant making, Civic & Similar Organizations	0.80	0.79	-1.3%
920000	State Government	1.94	2.23	14.9%
930000	Local Government	3.38	3.38	0.0%
950000	County Government	1.98	2.10	6.1%
960000	Fire Protection NOC	6.61	7.32	10.7%

Footnotes:

*(Yellow Highlight) In 2022 NAICS updated the current codes. Per Wyoming Statute 27-14-108(a) (ii) the Division is to use the most recent edition of the North American Industry Classification System (NAICS) manual. The Division updated all NAICS codes March-April of 2022 and it was retroactive from January 1, 2022. This yellow highlighted codes are the new 2022 NAICS codes and rates going forward.

** (Red Highlight) These NAICS codes and rates were the 2017 NAICS codes that were removed. Due to these NAICS codes being effective during our 3 year EMR period (January 1, 2019 to December 31, 2021 private employers and July, 1 2018 to June 30, 2021 public employer) they will still show up on our reports until they eventually drop off. These NAICS codes and rates will not be active or utilized after January 1, 2022.

