

**WORKFORCE DEVELOPMENT**

**TRAINING FUND**

*Moving Wyoming Businesses Forward*



# Annual Report

2011



*Once again we have successfully completed the application process. And, just as it happened 2 years ago, Joanie and Paula have been extremely helpful and very pleasant contacts. I would like to thank both of them for their guidance and patience. A pleasure working with you ladies!*

*~ Kathy Haines, Western Sugar Cooperative*

*Thank you so much for taking the time to process this request as well as to advise me in how best to present it. I had a couple of glitches in my paperwork and you were more than patient and willing to work with me to get the grant approved. I felt like an immigrant to a new land as I waded through all of this new "business lingo". This opportunity is incredible and very much appreciated.*

*~ Sharon Terhune, Terhune Life and Leadership Coaching*

*Just a quick note to thank you for all of your help, guidance, and patience in working with us for the Workforce Services Grant! As Big Brothers Big Sisters of NW WY we are working hard to help children and families in Wyoming live better lives and working with folks like you makes our work so much easier. Thanks Millions!*

*~ Lisa Beamer & Rachel Cohen, Big Brothers Big Sisters of NW WY*

*You have an excellent program that is providing a vital service to businesses throughout the state. The application process was remarkably simple and easy to complete, thanks in part to the assorted instructions, FAQ's and other clarifying documentation, but even more so because of your incredibly helpful staff.*

*~ Melissa Butcher, PB Communications and Strategic Solutioning*

# Overview

The Workforce Development Training Fund is a state funded business training and outreach program comprised of three subprograms. The largest program, Business Training Grants, provides grant funding for new or existing employee training which directly contributes to workforce development at the business and individual levels. Another program, Pre-Hire Economic Development Grants, focuses on supplying trained workers to resolve industry shortages. The third program, Pre-Obligation of Workforce Development Training Funds, allows economic development entities to set aside funding for business expansion or to entice a business to relocate to Wyoming.

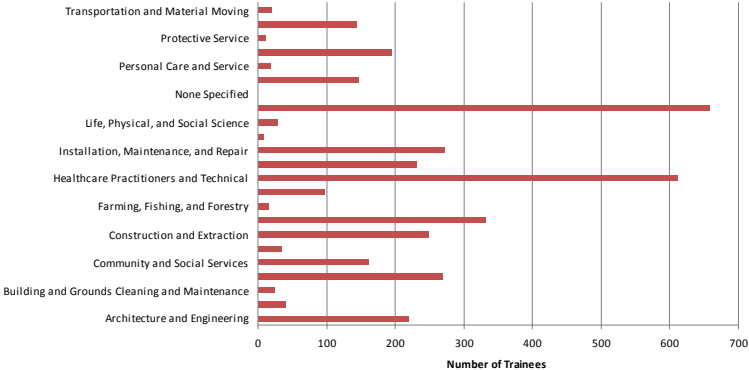
The Workforce Development Training Fund is funded through an appropriation of State General Funds by the Wyoming State Legislature and interest earned from the Unemployment Insurance Trust Fund. The Workforce Development Training Fund's total operating budget for the 2011-2012 biennium is \$7,456,024.



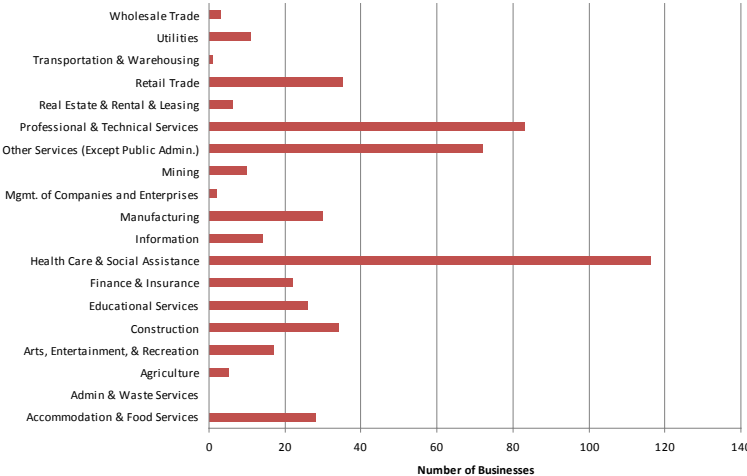
# Business Training Grants

In Fiscal Year (FY) 2011, the Workforce Development Training Fund approved \$3,432,994.88 in Business Training Grants for Wyoming businesses. A total of 515 businesses applied for funding for 3781 individuals at an average grant amount per individual of \$723.50 on 1966 applications. Of the 1966 applications, 173 were denied and 58 were cancelled by the respective businesses.

### Business Training Grants By Occupation



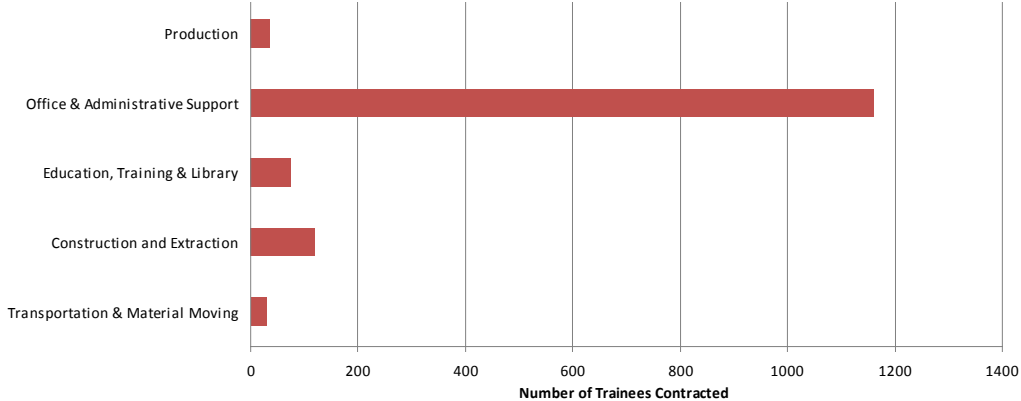
### Business Training Grants By Industry



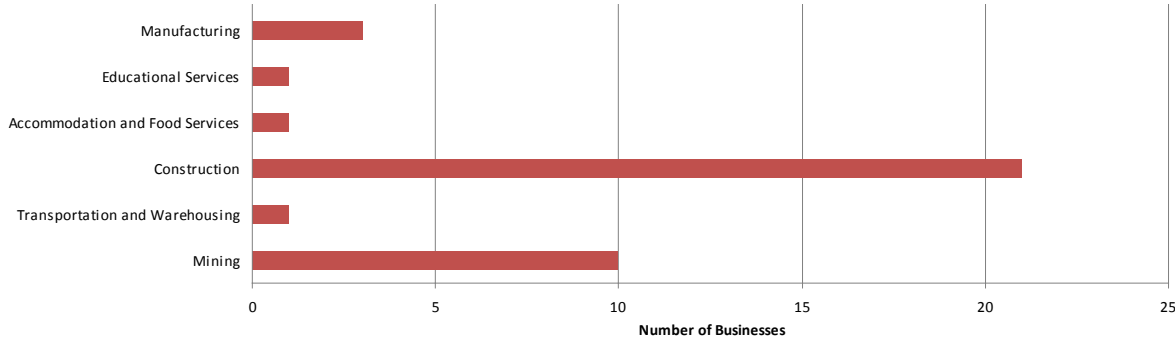
# Pre-Hire Economic Development Grants

In FY 2011, the Workforce Development Training Fund approved 9 applications totaling \$1,450,848.60 to train 1,422 individuals to become employed in 5 occupations for 37 businesses at an average trainee cost of \$1,020.29.

## Pre-Hire Economic Development Grants By Occupation



## Pre-Hire Economic Development Grants By Industry





# Benchmarks

The Workforce Development Training Fund was established to:

- Be accountable and yield measurable benefits;
- Foster economic development in Wyoming;
- Strengthen Wyoming businesses;
- Support Wyoming employers and workers in Wyoming;
- Provide training beyond what would normally occur;
- Encourage employers to invest in training their workers;
- Support keeping Wyoming workers in the state;
- Promote wage progression for workers after training.



# Partnerships

The Workforce Development Training Fund is proud to partner with Wyoming's Community Colleges, Economic Development Entities, Private Training Entities, Wyoming Businesses, Administration and Information - Economic Analysis Division, Research and Planning office and the Workforce Centers across the state.





**Workforce Development Training Fund**

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