

PUBLIC NOTICE OF PROPOSED CHANGES TO OSHA 1904 - RECORDING, REPORTING, AND POSTING REQUIREMENTS, WYOMING OSHA DIVISION

PUBLIC NOTICE IS HEREBY GIVEN that the Wyoming OSHA Commission proposes to update and adopt OSHA 1904, Recording, Reporting and Posting Requirements, per incorporation by reference of the federal OSHA rules.

OSHA Practice and Procedure Chapter 1, was last updated on 7/27/18, incorporating federal OSHA language by reference effective June 19, 2018. Specific changes to this rules are as follows:

- OSHA is adopting this rule change to protect worker privacy. This rule change will eliminate the requirement for establishments with 250 or more employees to electronically submit information from OSHA form 300 (Log of work-Related Injuries and Illnesses) and OSHA form 301 (Injury and illness Incident Report) to OSHA each year. This does not alter an employer's duty to maintain these records on-site. OSHA will continue to obtain these forms as needed through inspections and enforcement actions.
- Requires all employers submit their Employer Identification Number (EIN) with their OSHA form 300A (Summary of Work-Related Injuries and Illnesses), no later than March 2, 2019. This form will help OSHA and BLS (Bureau of Labor Statistics) make the information more useful and could reduce duplicative reporting burdens on employers.
- OSHA has determined that this final rule will allow them to improve enforcement targeting and compliance assistance, protect worker privacy and safety, and decrease burden on employers. This rule change will also allow OSHA to focus its resources on initiatives from severe injury reports which helps target areas of concern, and to fully utilize a large volume of data from Form 300A.

Written comments should be submitted to the following address by **May 13, 2019**.

Wyoming Workers' Compensation Division
ATTN: Administrator
1510 East Pershing Boulevard
Cheyenne, WY 82002
(307) 777-7672

Or via email to: marcia.price@wyo.gov

A public comment period will end at close of business on **May 13, 2019**.

Copies may be obtained by submitting a written request to the Division, with pre-payment by personal check or money order for the total number of copies requested; the fee for each copy is \$4.00. The proposed rules may be downloaded, free of charge, from the Department of Workforce Services (DWS) at:

<http://www.wyomingworkforce.org/news/publicnotices/>