



Quarterly Connection

1st Quarter, 2014

Occupational Employment Statistics Wage Survey Results

The Research & Planning section of the Department of Workforce Services, in cooperation with the Bureau of Labor Statistics, conducts the Occupational Employment Statistics Wage Survey.

Occupational Employment Statistics produces employment and wage estimates annually for over 800 occupations. These estimates are available nationally, for individual states and for metropolitan and nonmetropolitan areas. National occupational estimates for specific industries are also available.

Occupational Employment Statistics data has many uses, and is helpful for employers to determine if their wages are competitive. Employment and training organizations, vocational counselors and individuals may use the wage data and occupational projections to assist in making career decisions.

Below is a sample of results from the Occupational Employment Statistics Wage Survey:

Wyoming Occupational Wages September 2013, all industries	
Occupations	Mean Wage
Accountant and Auditors	\$ 29.20
Registered Nurses	\$ 29.93
Nursing Assistants	\$ 13.59
Cooks, Restaurant	\$ 10.99
Childcare Workers	\$ 11.26
Retail Sales Clerk	\$ 12.65
Office Clerks, General	\$ 15.01
Carpenters	\$ 20.32
Electricians	\$ 26.55
Roustabouts, Oil & Gas	\$ 19.55

For a complete listing of Wyoming's Occupational Employment Statistics data, please visit doe.state.wy.us/lmi/oes.htm. National and other states' wage estimates are located on the Bureau of Labor Statistics website at bls.gov/oes.

Split Rate Plan

The Workers' Compensation Division has worked with its actuary to develop a more balanced Employer Experience Modification Rating. The new formula is called a split rate plan due to the ability to measure both the severity and frequency of an employer's claim experience. This is a balanced method of measuring the potential of an employer's future claim experience, and will give appropriate credit to those employers with better than average claim experience.

The Division of Workers' Compensation will host employer meetings throughout Wyoming in 2014 to explain this new formula, how it works and the Division's implementation timeline. Please look for dates and times for these meetings on the department's website.

Survey Sheds Light on New Hires in Wyoming

The New Hires Survey conducted by the Wyoming Department of Workforce Service's Research & Planning section collects information about wages and benefits, job duties, license and education requirements, and job skills for jobs filled in Wyoming. These results are intended for use by a wide variety of audiences, including training providers and educators, job seekers and employers. From fourth quarter 2010 to third quarter 2012, the occupation with the largest number of new hires was cashiers (9,937), followed by truck drivers, heavy and tractor trailer (8,810) and retail salespersons (7,232). Of the top 20 occupations, females made up the greatest proportion of all new hires employed as office clerks, general (65.6 percent), waiters and waitresses (63.4 percent), bartenders (62.9 percent), and cashiers (60.6 percent) while truck drivers, heavy and tractor trailer (79.3 percent), roustabouts, oil and gas (79.3 percent), and construction laborers (78.3 percent) had the largest proportions of male workers. For more information about the new hires survey, see Research & Planning's website at doe.state.wy.us/LMI/newhires.htm or call (307) 473-3807.

Workers' Compensation Officer/Owner Average Wage for 2014
\$11,169/quarter; \$3,723/month

Unemployment Insurance Taxable Wage Base for 2014
\$24,500